

MINUTES OF THE GENERAL PURPOSES COMMITTEE (SPECIAL)
Thursday, 14th October 2004 at 7.00 pm

PRESENT: Councillor John (Chair), Councillor Coughlin (Vice-Chair) and Councillors D Long and R S Patel.

Apologies for absence were received from Councillors Kagan, Lyon and H B Patel.

1. Declarations of Personal and Prejudicial Interests

None.

2. Minutes of Previous Meeting – 4th August 2004 (Special)

RESOLVED:

that the minutes of the meeting of the Committee held on 4th August 2004 be approved as an accurate record.

3. Matters Arising

None.

4. Deputations

None.

5. New Disciplinary and Grievance Procedures

The Employee Relations Manager, Pat Keating, put forward a request to withdraw the Disciplinary and Grievance Procedures report. The Committee heard that a need had been identified to meet with senior management of Human Resources for further discussion of some procedures; namely point 5.2 (p6), following legal advice.

Members of the Committee noted that the report asked for delegated authority to be given to the Director of Human Resources to develop additional procedures and enquired whether this request, if granted, would negate the need to withdraw the report. In response, Ms Keating explained that as authority would have been delegated for limited matters only, it remained necessary to withdraw the report pending further development of the disciplinary and grievance procedures.

RESOLVED:

that the Disciplinary and Grievance Procedures report be withdrawn, to return to the General Purposes Committee at a future date.

6. Minutes of Sub-Committees

RESOLVED:

that the following sets of minutes be noted:-

- (i) Senior Staff Appointments – 30th March 2004
- (ii) Staff Appeals – 11th May 2004
- (iii) Brent Pension Fund – 29th June 2004
- (iii) Teachers' Joint Consultative Committee – 29th June 2004

7. Date of Next Meeting

The next meeting of the General Purposes Committee would take place on Monday 8th November 2004.

8. Any Other Urgent Business

None.

The meeting ended at 7.05 pm.

A JOHN
Chair

Mins0405/genpurp/gp14oj